



TOWN OF ROCKLAND

Board of Selectmen

Town Hall
242 Union Street
Rockland, Massachusetts 02370

Telephone: 781-871-1874

Fax: 781-871-0386

Chairman:

James F. Simpson

Vice Chairman:

Lawrence J. Chaffee

Selectmen:

Michael E. Zupkofska

Michael P. Johnson

Deborah A. O'Brien

Town Administrator:

Allan R. Chiocca

Executive Session Minutes **October 6, 2008**

Executive Assistant:

Mary B. Stewart

Mr. Chaffee made a motion the Board of Selectmen go into Executive Session for the purpose of contract negotiations and pending litigation not to reconvene. 2nd by Mr. Zupkofska. Roll Call vote 5-0 Simpson, Chaffee, Zupkofska, Johnson and O'Brien.

Chairman Simpson opened the meeting at 9:06 pm

Rent Control Board- Informed BOS John Clifford will be representing Rent Control Board on all future matters and K & P Atty. John Goldrosen would no longer be our Attorney for RCB issues. Mark Flaherty Chairman of the Rockland RCB supported the change.

Brad Plante- Review took place of rejection of former Town Administrator's claims for additional compensation. Atty Clifford to respond with reiterating BOS decision that no additional compensation was owed. Offer to settle was discussed but no action taken.

Delshaune Flipp- Ongoing discussion of Board of Assessors attempt to fill vacancy currently being grieved by Ms. Flipp. Atty Clifford and Mr. Chiocca to meet with BOA and Joe Gibbons to try and move toward resolution.

AFSCME- Mr. Chiocca and Atty Clifford updated BOS on Negotiations with AFSCME and recommended side letter to current contract with AFSCME allowing \$150 draw of clothing allowance if members wanted cash advance before purchasing some work apparel. No further draw allowed without receipts and advance would have to be treated as income with appropriate deductions. Motioned by Mr. Johnson, 2nd by Mr. Chaffee approved 4-1 (Zupkofska). Town Counsel Atty Clifford to draw up side letter.

Police Dept Union- Negotiations ongoing but they may file for arbitration.

Firefighters Union- Informed the BOS we have mediation scheduled for October 17, 2008. The JLMC will be at the Town Hall to attempt mediation between Rockland and the Firefighters Union. Also discussed threaten grievances filed by Firefighters with regard to the new orders issued by Chief Sammon at our urging. Long discussion was held regarding repeated absences by an employee who has been attending meetings of other organizations. The BOS felt we should not be paying the individual for participating in outside organizations.


The BOS informed the scheduling of the upcoming Mediation Session with the JLMC was delayed because one member of the JMLC/Rockland employee was not available until Oct 17, 2008 effectively delaying the meeting for 1 month. BOS expressed concern that a member of JLMC Board who is also a RFD union member is being allowed to attend mediation session and questioned if this is a possible conflict of interest.

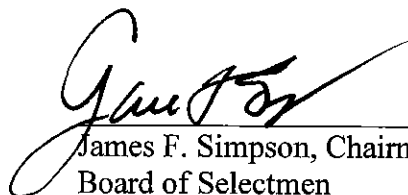
Town Accountant- Mr. Chiocca reported to the BOS the possibility of keeping Eric Hart who had previously informed the BOS he was leaving as Town Accountant. Discussion took place regarding possibility of retaining Mr. Hart until it was pointed out by Mr. Zupkofska that the Executive Session motion had not included negotiations with nonunion personnel, discussion of negotiating with Mr. Hart ended.

Chairman Simpson instructed Mr. Chiocca to post a BOS meeting for Tuesday October 14, 2008 at 6:30pm. The BOS would meet for Executive Session.

Motion by Mr. Zupkofska to end Executive Session 2nd by Mr. Johnson
Roll Call vote 5-0

Executive Session ended at 9:57pm


Allan R. Chiocca
Town Administrator


James F. Simpson, Chairman
Board of Selectmen